

# 2022 CENTRAL APA MENTORSHIP PROGRAM



## DESIGNED BY

Central Section ("CenCal") Young &  
Emerging Planners (YEP) group

# GOALS & OBJECTIVES



## **SUPPORTING APA AND YEP'S COMMITMENT TO PROFESSIONAL AND TECHNICAL DEVELOPMENT**

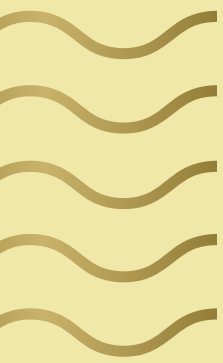
Share technical, organizational, and institutional knowledge about planning within the Central Section.

## **SHAPING A NEW GENERATION OF PLANNERS IN THE CENTRAL SECTION.**

Exchange experiences and help emerging planners identify professional goals, assess strengths and weaknesses, and kickstart and enhance professional growth.

## **FOSTER LIFELONG CONNECTIONS AND RELATIONSHIPS**

Connect with with fellow planners looking to grow and succeed with you.



**MILESTONES AND KEY DATES**

# **PROGRAM SCHEDULE**



**LATE MARCH**

**APPLICATIONS ARE RELEASED**

**APRIL**

**APPLICATIONS CLOSE APRIL 22, 2022.**

**VIRTUAL "MENTORSHIP MATCHMAKING" EVENT TO BE HELD 4TH WEEK OF APRIL. PROGRAM FEES DUE FOR NON-MEMBERS PRIOR TO EVENT.**

**MAY - NOVEMBER**

**MATCHES NOTIFIED THE FIRST WEEK OF MAY.**

**MATCHES WILL BE EXPECTED TO MEET AT LEAST ONCE A MONTH FOR APPROX. 1-2 HOURS.**

**MEETING GUIDANCE CAN BE FOUND ON PAGE 6.**

**MID-NOVEMBER**

**"GRADUATION" MIXER TO CELEBRATE NEW, LASTING CONNECTIONS! MORE INFORMATION TO BE PROVIDED END OF OCTOBER/EARLY NOVEMBER.**



# MENTEES

Mentees are students and emerging planners who may need direction on entering the profession and/or navigating their early careers.

## EXPECTATIONS

- Be proactive when making contact and work together to develop communication protocols and meeting schedules
- Provide feedback to YEP while in the mentoring relationship and at its close.

## PROGRAM FEES

- APA Members - Free
- Non-APA Members - \$50
- Payment is due at the Virtual Mentorship Matchmaking Event. More information on payment to follow program acceptance.
- For more information on how to join APA and participate in the program as a member, please email [CentralYEP@gmail.com](mailto:CentralYEP@gmail.com).

## BENEFITS

- Get advice based on real-world experiences.
- Expand your professional network.
- Advance your leadership skills.
- Develop self-awareness and new skills.
- Focus on your career path and long-term goals.
- Gain new approaches to problem-solving.
- Connect with a confidant about workplace concerns.

# MENTORS

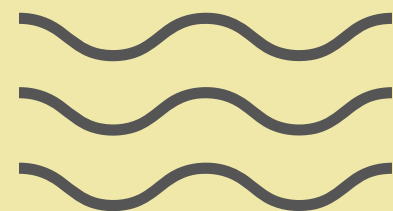
Mentors are seasoned, practicing planners who provide guidance and support around professional development opportunities that align with mentee's career goals.

## EXPECTATIONS

- Share knowledge and expertise
- Provide constructive feedback and recognize accomplishments and help identify areas for growth
- Help the mentee think clearly about issues for decision making
- Tolerate and respect individual differences
- Provide encouragement and support while challenging the mentee to set higher performance goals

## BENEFITS

- Develop/hone leadership and supervisory skills
- Exposure to new and different perspectives
- Reinforce knowledge of subjects and promote self-reflection
- Broaden your personal professional network
- Empower emerging planning professionals
- Claim pro bono CM Credits for AICP



# MEETING GUIDANCE

## SELF-DIRECTED FOR FLEXIBILITY

Our coordinators will do our best to partner Mentors and Mentees based on indicated preferences, but we also encourage Matches communicate about expectations and whether meetings should be conducted virtually, in-person, or a mixture of both.

## POTENTIAL ACTIVITIES

- Professional development planning and goal setting
- Joint attendance at APA events, workshops, conferences, and/or public meetings/hearings
- Joint activities with other Matches
- Discussions about books, articles, podcasts, videos, etc.
- Conversations about experiences (academic studies, public sector vs. private; communication to different audiences, etc.)
- Virtual or in-person project site tours/visits
- Resume critique and mock interviews
- AICP study preparation
- Community volunteering



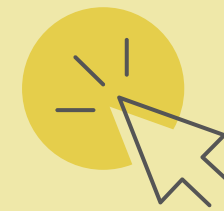
**WAYS TO REACH  
OUT**

# CONTACTS



**EMAIL**

CENTRALYEP@GMAIL.COM

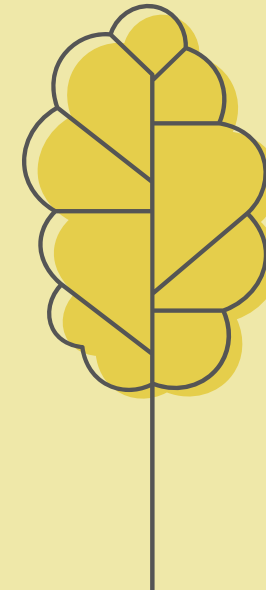


**SOCIALS**

[cencalapa.org/yep](http://cencalapa.org/yep)



@cencalapayep



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